QM Scheme Declaration Guide

**I. Declaration conditions**

(A) **Innovative Talents Program** [private enterprises to introduce overseas talents (including non-Chinese talents)]

**Ph.D. degree** with one of the following qualifications:

1. Professional and **technical personnel** and **operation and management personnel** who hold senior positions in foreign enterprises; Talents who have signed contracts with domestic enterprises or intend to sign contracts with domestic enterprises or have become the main technical and commercial partners of domestic enterprises.

2. Experts and scholars with strong scientific and technological innovation abilities who hold positions equivalent to **associate professors or above** in foreign universities or scientific research institutions.

3. **Skilled personnel** who have mastered key core technologies in the industry or can solve production process problems.

(B) **Young Talents Program** [Private enterprises to introduce overseas young talents (including non-Chinese talents)]

Applicants should have a Ph.D. degree and be under 40 years old (born after January 1, 1982), engaged in natural science, engineering, and other fields, have official positions in overseas well-known universities, research institutions, enterprises, and R&D institutions, and have worked continuously for more than 36 months (those who have obtained an overseas doctoral degree and made outstanding achievements may get an exception for the working experience requirements).

**2. Benefits and Allowances**

1. The state finance provides a one-time living allowance for the selected each talent for the programs:

1 million yuan for the Innovative Talents Program;   
500,000 yuan for the Young Talents Program.

Meanwhile, the local government also provides 1:1 worth equivalent support/package as the state government.

II. Relevant requirements for declaration

**Supporting materials:** (1) ID card or passport; (2) Academic qualifications and degree certificates; (3) Work experience, hosting (participating in) projects, scientific research achievements, etc.; (4) Labor contracts with local enterprises (provided in cooperation with local enterprises)