Introduction to Project Venus

1. Application conditions and scope

The state supports enterprises in introducing outstanding overseas talents to return to China (to come to China) to work and organize the implementation of this plan. The "Qiming Plan" includes innovative talent projects and youth talent projects. Entrepreneurship projects need to start a business that has been established for more than 2 years and less than 5 years, which is relatively difficult, so I won’t introduce it here.

(1) Innovative talent project

The innovative talent project supports overseas outstanding professional and technical talents and senior management talents (including non-Chinese foreign talents) introduced by local state-owned enterprises and private enterprises. Applicants should generally obtain a **doctorate degree** and meet one of the following conditions:

1. Professional and technical personnel and management personnel who hold senior positions in foreign enterprises; talents who have signed contracts or intend to sign contracts with domestic enterprises, or have become major technical and commercial partners of domestic enterprises.

**2. Experts and scholars who hold positions equivalent to associate professors or above in foreign universities and scientific research institutions and have strong scientific and technological innovation capabilities.**

3. Technical and skilled personnel who have mastered key core technologies in the industrial field or can solve product production process problems.

(2) Young Talent Project

The Young Talents Project supports overseas outstanding young talents (including non-Chinese foreign talents) introduced by local state-owned enterprises and private enterprises. Applicants should generally obtain a **doctorate degree** , be **born after January 1, 1983 (under the age of 40)** , be engaged in natural science, engineering technology and other fields, and **have official positions in well-known overseas universities, scientific research institutions, and corporate R&D institutions. Work for more than 36 months (with proof of employment)** . For those who have obtained a doctorate degree overseas and have outstanding performance, the requirement for working years may be appropriately relaxed.

(3) Other conditions

1. Applicants for innovative talents and young talents should have not yet returned to work (come to China) full-time, or returned to work (come to China) after September 1, 2021. 2. For talents with particularly outstanding performance or who are in urgent need, the application conditions such as academic qualifications, professional positions, and working years may be appropriately relaxed.

3. Candidates for the National Overseas High-Level Talents Introduction Program, the National High-Level Talent Special Support Program, the Cheung Kong Scholars Award Program, and the National Science Fund for Distinguished Young Scholars are not allowed to apply.

2. Support guarantee

(1) The government finances a one-time living subsidy of **1 million yuan per person for the selected talents of the innovation project, and 500,000 yuan** per person for the selected talents of the youth project .

(2) The selected talents enjoy supporting policies related to pension medical care, children's schooling, salary and benefits.

(3) Encourage localities and units to strengthen supporting support for the "Enlightenment Plan" based on actual conditions.

3. Declaration requirements

(1) Notifiers rely on local state-owned enterprises and private enterprises to make declarations in **electronic information, biomedicine, energy conservation and new energy, advanced manufacturing, new materials, resources and the environment, and other fields** .

(2) The local competent departments shall guide the supporting units to strengthen the review of the applicant's materials to ensure the authenticity of the materials and prevent fraud.

Attached materials should generally include: (1) copies of academic qualifications and degree certificates; (2) copies of ID cards or passports; (3) copies of work contracts or letters of intent signed with employers; (4) overseas employment certification materials; (5) Copies of scientific research achievements and project certification materials hosted (participated in); (6) Other materials that need to be submitted.

Declaration Form

(Innovative talent)

**Talent please fill in the blank part**

**The part "Filled by the Chinese side" does not need to be filled by human resources**

declarer valid certificate name

Fill in by the Chinese side of the declaring enterprise

The declaration province and city should be filled in by the Chinese side

Declaration date 2023

Year 2023

1. Basic information

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| valid certificate name |  |  |
| Chinese name of foreign experts |  |
| gender |  | date of birth |  |
| nationality / region |  | Whether Chinese |  |
| country of birth |  | country of origin(area) |  |
| Home address |  |
| type of certificate |  | ID number |  |
| E-mail |  | phone number |  |
| Participate in working hours(Year month) |  | Current work unit |  |
| Unit before returning to China (coming to China) |  |
| Positions before returning to China (coming to China) |  |
| Employer name | Fill in by the Chinese side | unit type | Private Enterprise |
| Employer Contact | Fill in by the Chinese side | Telephone | Fill in by the Chinese side |
| Mail | Fill in by the Chinese side |
| Introduce job | Fill in by the Chinese side |
| Import place | Fill in by the Chinese side |
| Full-time return (coming to China) time | Fill in by the Chinese side |
| Have you declared the last batch of plans (2021) | no | Whether to declare exceptions | no |

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| --- | --- | --- | --- |
| The applicant is engaged in the national economic industry |  | technical field |  |
| Applicant Representative Awards Titles International |  | frontier field |  |
| Applicant's technical expertise | This is a personal label, please fill in, describe what industry you are in (function part), what advantages it has (uniqueness part), overseas experts fill in |
| Applicant's personal statement | Main points: 1. Ideological and moral level; 2. Professional and technical level; 3. Outstanding work experience; 4. Achievement performance.You can make a draft in word in advance, and describe it in sections and categories. There are also the following precautions:(1) Do not make empty statements: the ideological and moral level, do not just say it at the beginning (such as: xx has a high ideological and moral level), but should be integrated into the things the applicant does(2) The elements of excavating cattle: have been to a good platform, be good at yourself, lead the team, master the world's leading technology, use less adjectives/attributives, and use more facts(3) More summaries and more quantification: how much funding, how many patents, how many top journals (4) Emphasize the key points: you can underline and bold font(5) Other highlights are highlighted: those who have returned to China or prove their expectation of returning to China can get extra pointstalent fill |
| Introduce corporate statement | Key points: 1. Engaged in business areas; 2. Core technology; 3. Business strategy; 4. Main customer groups: 5. Position and status in the industrial chain (refer to the list of strong chains and supplementary chains issued by the Ministry of Industry and Information Technology)You can make a draft in word in advance, and describe it in sections and categories.Fill in by the Chinese side |

1. Main education

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| --- | --- | --- | --- | --- | --- | --- |
| Start and end time | Country | School (College) Name | professional field | Bachelor of Science | tutor | Is it full-time |
|  |  |  |  | bachelor |  |  |
|  |  |  |  | master |  |  |
|  |  |  |  | PhD |  |  |

1. work experience

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| --- | --- | --- | --- | --- | --- |
| Start and end time | Country | employer | hold a position | Job Responsibilities and Contributions | Is it full-time |
|  |  |  |  | Classification to write job responsibilities:contribute:Also please note:1. You can’t just write the person in charge for the position, but write the specific xx manager, director, and president, and the details are consistent with the work certification documents.2. Do not write the abbreviation of the work unit, but use the full name, for example: xx automobile company and xx R & D center are not official, and must be consistent with the work certificate.3. The last period of work experience must be written up to the present (because the time is selected to a specific day, there is no option to date), especially if you have returned to China, this is a plus point. | yes |
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1. Work results and achievements

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| --- | --- | --- | --- | --- | --- |
| Start and end time | project name | project source | Completed person sorting (sorting/ total number of people) | project outcome | Briefly describe personal contribution |
|  | Fill in: specific project name (do not abbreviate, keep consistent with the project contract or project book) | Fill in: specific project issuing unit |  | Key points:1. What have I done (what new technologies/products have been developed)2. Where is the advantage (what problem is solved/what is the advantage compared with peers, it must be quantified)3. What is the use (what is the effect of the application, whether it produces economic benefits, the economic benefits of the enterprise are the first, and must be quantified. If you have helped overseas companies create economic benefits, you can help domestic companies generate economic benefits) | Description focus:1. Personal contribution:

(1) what I did, not what "we" did(2) Highlight the important role I played in the outcome of the project2. Responsibilities:(1) Is it the project leader and moderator?(2) I am very young and can be just the person in charge of the sub-project, ranking second and third in order(3) The projects participated in during the Ph.D. can be said to be the backbone of the project, and the order is ranked third or fourth |

5. Technical expertise

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| 5-1. Representative papers, books, research technical reports, invited reports of important academic conferences (limited to 10 items ) |
| paper | xxxxx (the latest and most relevant papers are placed first, sorted in order), 1/3, xxx, 2018, 256-290, 4500, 1.6 |
| Works (including textbooks ) | "xxxxx", 2/6, American xxx publishing house, 2019,, 0, United States |
| 5-2． Representative authorized patents (limited to 10 items ) |
| Year of approval | patent name | Patent No | patentee sort( sort/ total number of people ) | A brief description of the patent situation and personal major contributions |
|  | Write the full name, as the first patentee , put it first |  |  | Key points of measures (results of similar projects):1. What new technologies/products have been developed (do not copy and paste directly from the patent description, convert the language, the patentmethod, the corresponding product should be prominent at the same time, where it is applied)2. What problems have been solved/what are the advantages compared with peers (highlighting personal contributions)3 How effective is the application and whether it produces economic benefits (highlighting personal contributions) |
| 5-3． Awards and commendations (limited to 10 items ) |
| award time | Winning name | Awards department | Award sorting (sorting/total number of people) | Briefly describe the importance of the award and the main personal contribution |
|  |  |  |  | Highlights of measures (similar project results and patents):1. To highlight the importance, where it is applied, and why it is rewarded to me2. What problems have been solved/what are the advantages compared with peers (highlighting personal contributions)3. How effective is the application and whether it produces economic benefits (highlighting personal contributions) |
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6. Work plan and personal commitment

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| The applicant's work plan in the employer (limited to 800 words ) |
| Describe the key points: work objectives, working methods, expected contributions, existing foundation, expected income, etc.Argument 2: What are you going to do when you return to China (high prominence height), where are the advantages, and whether you can do it (focus on the next 3-year plan, and the time span should not be too far away] Sub-arguments:[Work objective] What to achieve; clear, specific (where the neck is stuck, it should be specific to a certain point, don't write the goal too big or too general), executable (for example: the chairman uses this goal to evaluate this talent and the team, if it cannot be assessed after three years, it means that the goal is not executable). Example 1: What new product to develop, and which product in the world to benchmark; Example 2: The personnel and the company are not related, or cannot produce benefits in a short period of time. So you can divide short-term goals and long-term goals. Short-term optimization and iteration of existing products can generate economic benefits, and long-term new products and new technologies can meet the long-term development of enterprises.[Working method] Highlight how to innovate in technology. Due to limited text space, there is no way to write very specific. But it cannot be written as: sample in the first year, pilot test in the second year, and mass production in the third year. It cannot be applied mechanically. It must have its own dry goods and characteristics, which can be seen by experts. Example 1: What unique raw materials are used, what principle innovations are there, to satisfy the curiosity of reviewers and reflect the uniqueness of their own working methods. Example 2: Work goals and work methods can be combined. In 2022, Apple Testing Company has 10 copies of xxx, and the first round of combination is carried out at room temperature: 2023. More than 20 breeding groups are recommended: 2024....【Expected contribution】Economic benefits, social benefits, scientific research achievements, etc. There must be economic benefits, that is, how much economic contribution can be made to the enterprise within 3 years. Based on the market and competition, based on the enterprise and investment, how much market share can we occupy, and then how much profit can be inferred. If it is a scientific research achievement, the patent must be put first, followed by the paper.[Existing foundation] The platform is strong and the foundation is good. Example 1: The applicant's foundation is changed to the foundation of the enterprise, and the foundation of the platform to be joined, by talking about the foundation of the enterprise, highlights the strength of the enterprise and reflects the alliance between strong and powerful. The review experts want to see whether the company is good or not. Dimension 1: Good fundamentals: Large-scale, listed companies. Dimension 2: Good growth. Small and medium-sized enterprises (revenue of 30 million) can reflect fast growth, strong customers, good location in the industrial chain, and won the project/honor/platform of provincial and municipal industrial information ports, |
| Are there any experts and units that need to be avoided during the anonymous review process? If so, please list them in detail: Continued: The team configuration is high, the proportion of personnel is high, and the product benchmarks are all heads.[Estimated income] can be combined with the expected contribution to be filled in by the Chinese party[Suggestion] Add at the beginning: project background. Highlight the country's 14th Five-Year Plan and Industry and Information Technology's 2025 China-related policy orientation to prove the shortage type, but it should not be too big and be specific. Highlight fit, necessity, importance and urgency. |
| I promise that the above information is true, complete and effective, and I am willing to bear all legal responsibilities if there is any false information. After being selected, they will work full-time on the job and have worked continuously in China for no less than three years.Signature of the declarer : Date : |

Attachment materials:

1. Copies of academic qualifications and degree certificates;
2. Copy of ID card or passport;
3. A copy of the work contract or letter of intent signed with the employer; provided by the Chinese party
4. Proof of overseas employment;
5. Copies of scientific research achievements and proof materials of presided over (participated in) projects; proof materials of representative papers, works, research technical reports, invitation reports of important academic conferences ; proof materials of representative authorized patents , awards and commendations ;
6. Other materials that need to be submitted.